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October 31, 2025

Company name: Nishimatsu Construction Co., Ltd.

Name of representative: Masakazu Hosokawa, Representative

Director and President

(Securities code: 1820; Tokyo Stock

Exchange Prime Market)

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Notice Concerning Dividends of Surplus (Interim Dividends)

Nishimatsu Construction Co., Ltd. (the "Company") announces that it has resolved, at a meeting of the Board of Directors held today, to pay dividends of surplus (interim dividends) with a record date of September 30, 2025. The details are as described below. The amount of dividends per share is in line with the forecast of dividends announced in "Consolidated Financial Results for the Year Ended March 31, 2025," dated May 12, 2025.

1. Details of dividend

	Determined amount	Most recent dividend	Actual results for the
		forecast	previous fiscal year
		(Announced on May 12,	(Six months ended
		2025)	September 30, 2024)
Record date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	100.00 yen	100.00 yen	100.00 yen
Total amount of dividends	3,969 million yen	_	3,969 million yen
Effective date	December 2, 2025	_	December 3, 2024
Source of dividends	Retained earnings	_	Retained earnings

2. Reason

To strengthen our management base, which is oriented towards lasting development, we are attempting to enhance our internal reserves. Considering the overall management environment and performance, we are acting on the basic principle of returning profits regularly and sustainably. For the current fiscal year, under the Medium-Term Management Plan 2025, we have set forth a shareholder return policy of distributing stable dividends with a dividend on equity (DOE) ratio of approximately 5%, and plan to pay 100 yen per share as an interim dividend. The forecast for the year-end dividend is 120 yen per share.

(Reference) Breakdown of annual dividends

	Dividend per share		
	Interim	Year-end	Total
Dividend forecast		120.00 yen	220.00 yen
Actual results for the	100.00 ****		
current fiscal year	100.00 yen		
Actual results for the			
previous fiscal year	100.00 ****	120.00 yen	220.00 yen
(Fiscal year ended March	100.00 yen		
31, 2025)			