

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



April 25, 2025

Company name: Nishimatsu Construction Co., Ltd.
Name of representative: Masakazu Hosokawa, Representative Director and President
(Securities code: 1820; Tokyo Stock Exchange Prime Market)
Inquiries: Hisashi Torii, Executive Officer, Deputy General Manager of Management Unit, and General Manager of General Affairs Department
(Telephone: +81-3-3502-0232)

Notice Concerning Changes of Representative Directors and Directors

Nishimatsu Construction Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to change the Company’s Representative Directors and Directors as described below. These changes are scheduled to be formally approved at the 88th Annual General Meeting of Shareholders to be held in late June 2025.

1. Change in representative directors (scheduled for late June 2025)

(1) Director scheduled to resign

Name	New Position	Current Position
Yuichi Kono	Advisor	Representative Director

(2) Reason for the change

The resignation is due to the expiration of the term of office. Additionally, it is scheduled that the two individuals, Masakazu Hosokawa and Makoto Isshiki, will become Representative Directors.

2. Change in Directors (excluding those who are Members of the Audit and Supervisory Committee) (scheduled for late June 2025)

(1) New candidates for appointment

Name	New Position	Current Position
Osamu Shibui	Director Senior Managing Officer, General Manager of Managing Unit, In charge of Investor Relations	Senior Managing Officer, General Manager of Managing Unit
Shinsuke Hamasaki	Director Managing Officer, General Manager of Corporate Strategy Unit	Managing Officer, General Manager of Corporate Strategy Unit

(2) Directors scheduled to resign

Name	New Position	Current Position
Nobutoshi Takase	Advisor	Director
Yoshiyuki Sawai	Advisor	Director
Kazutoyo Hamada	Senior Managing Officer, General Manager of Building Division	Director Senior Managing Officer, General Manager of Building Division
Hidetaka Matsuzaka	—	Outside Director

3. Change in Directors who are Members of the Audit and Supervisory Committee (scheduled for late June 2025)

(1) New candidates for appointment

Name	New Position	Current Position
Misako Kikuchi	Outside Director	—

(2) Director scheduled to resign

Name	New Position	Current Position
Noriko Suzuki	—	Outside Director

(For reference) Career summary of the new candidate for Outside Director (Member of the Audit and Supervisory Committee)

Name: Misako Kikuchi

Date of Birth: August 2, 1961

Past experience, positions and responsibilities:

April 1984: Joined MITSUI & CO., LTD.

May 2001: General Manager of Public Relations Department, Corporate Communications Division, MITSUI & CO., LTD.

April 2006: General Manager of Corporate Branding & Communications Department, CSR Promotion Division, and Diversity Promotion Department, Human Resources and General Affairs Division, MITSUI & CO., LTD.

June 2009: General Manager of Global Environment Department, Environmental-Social Contribution Division, MITSUI & CO., LTD.

April 2015: General Manager of Environmental-Social Contribution Division, MITSUI & CO., LTD.

October 2018: President and Representative Director, Mitsui Bussan Forest Co., Ltd. (resigned in June 2022)

June 2022: Full-time Auditor, St. Luke's International University (to present)

June 2022: Outside Director, KOMERI Co., Ltd. (to present)

June 2022: Outside Director, OKAMURA CORPORATION (to present)